

July 26, 2006

89-06 Approval of the Agenda

90-06 Approval of the Minutes of the June 28, 2006 Special Board Meeting
Concur with Payment of Bills, pages 1 – 30 and 32 – 43
Approval of Hire of Jim Kirk as Custodial Worker
Approval of Hire of LaVonnda Palin as Workshop Assistant/Bus Aide P.M.
Approval of Hire of Jennifer Schoewe as Workshop Assistant/Bus Aide P.M.
Approval of Transfer of Tricia Robinson from Workshop Assistant/Bus Aide to
Workshop Assistant
Approval of Transfer of Bethany Williams from Full-time Help Me Grow Service
Coordinator to same position Part-time
Approval of Resignation of Bev Shelton as Workshop Assistant
Approval of Resignation of Sandy Brostrom as Instructor – Pre-School

91-06 Concur with Payment of Bills, page 31

92-06 Approve Direct Service Contracts

93-06 Approval of Inter-Fund Transfers

94-06 Approval of Position Descriptions

95-06 Approval of Wage Increase for Substitute Nurses

96-06 Approval to Eliminate a Production Specialist Position and Create a Habilitation Specialist I
Position

97-06 Approval of the Adoption of the following Policies:

8.1.3 Adult Services

8.5 Waiting Lists, Service Substitution Lists and Long-Term Services Planning
Registries

Approval of the First Reading of the following Policy

7.10 Title XX Eligibility and Reimbursement

98-06 Approval to Request County Commissioners Declare One Vehicle Obsolete and Authorize
Private Sale

99-06 Approval of the following Agreements:

Allen County Job and Family Services

Allen County Job and Family Services

Sue Albanese

100-06 Approval to Accept Inspection Reports

101-06 Approve Risk Management Controls System

102-06 Approve Tax Budget for Permanent Improvement Fund

103-06 Approval to Request the County Commissioners Eliminate the Medicaid Risk Fund

104-06 Approval to Emergency Adopt Leave Donation Policy

ALLEN COUNTY BOARD OF MENTAL RETARDATION
AND DEVELOPMENTAL DISABILITIES

SUPPORTING THE CHOICES OF PEOPLE THROUGH COMMUNITY PARTNERSHIPS AND QUALITY SERVICES

MINUTES
July 26, 2006

4:45 p.m. Regular Meeting
Administration Building
Location - 2500 Ada Road
Lima, OH 45801

I. Roll Call

The Allen County Board of Mental Retardation and Developmental Disabilities met in regular session on Wednesday, July 26, 2006. President Rockhold called the meeting to order at 4:45 p.m. with the following roll call response:

Mr. Charles Fuller, present	Mrs. Gina Goodin, present	Mr. Edward Healey, present
Mr. Robert Honigford, excused	Mr. Gregory Miller, excused	Mrs. Kathryn Williams, present
Dr. Jon Rockhold, present		

II. Revision and Acceptance of the Agenda

<u>Item(s) Added</u>	<u>Requested By</u>
Emergency Adopt Leave Donation Policy	Superintendent Baldrige
Executive Session	Superintendent Baldrige

RESOLUTION 89-06:

Mr. Fuller moved to approve the agenda.

Mr. Healey seconded the motion to approve the agenda.

Mrs. Goodin, yes	Mr. Healey, yes	Mrs. Williams, yes
Mr. Fuller, yes	Dr. Rockhold, yes	

III. Correspondence

IV. Hearing of the Public

V. Reports

A. Carrie Kruse led a presentation by the Aktion Club. President B. J. Kline spoke about some activities the Action Club has been involved in since it began. Kiwanis started the Aktion Club in an effort to develop leadership and service skills among the people we serve.

B. Best Practice – Early Intervention

Superintendent Baldrige spoke about the changes in Early Intervention over the years. In past practice, the Service Providers made the decisions for the child and worked with the child while excluding the parents. The Service Providers also used to give parents ideas and strategies from a present menu without considering the family practices. Today Providers work with the parents when working with the child and the family is the primary decision maker. The Providers give parents ideas and strategies based on a child’s interest that fit in with the family routine.

VI. Consent Agenda

SUPERINTENDENT’S RECOMMENDATION 90-06: Superintendent Baldrige recommended the Board consent to the following items:

A. Approval of the minutes of the June 28, 2006 special meeting of the Allen County Board of MR/DD.

B. Concurrence with the payment of bills for programs operated by the Allen County Board of MR/DD, pages 1 – 30, and 32 – 43.

C. Personnel Report

1. New Hires

a. Jim Kirk was hired as a Custodial Worker effective July 10, 2006 at Step 5 on the AFSCME Salary Scale.

b. LaVonnda Palin was hired as a Workshop Assistant/Bus Aide P.M. effective July 10, 2006 at Step 0 on the AFSCME Salary Scale.

c. Jennifer Schoewe was hired as a Workshop Assistant/Bus Aide P.M. effective July 10, 2006 at Step 0 on the AFSCME Salary Scale.

2. Transfers

a. Tricia Robinson transferred from Workshop Assistant/Bus Aide to Workshop Assistant effective June 22, 2006 at the same salary step.

b. Bethany Williams transferred from a Full-time Help Me Grow Service Coordinator to the same position Part-time effective July 1, 2006 at a rate of \$15.90/hour; 24 scheduled hours/week.

c. Barb Blass will transfer from Instructor – School-Age to Help Me Grow Project Director effective August 17, 2006 at an annual salary of \$55,968.

3. Terminations

- a. Bev Shelton resigned from her position as Workshop Assistant effective July 28, 2006.
- b. Sandy Brostrom resigned from her position as Instructor-Pre-School effective August 16, 2006.

Mrs. Goodin moved to accept the recommendation of the Superintendent.

Mrs. Williams seconded the motion to accept the recommendation of the Superintendent.

Mr. Healey, yes	Mrs. Williams, yes	Mr. Fuller, yes
Mrs. Goodin, yes	Dr. Rockhold, yes	

VII. Exception Agenda

SUPERINTENDENT’S RECOMMENDATION 91-06: Superintendent Baldrige recommended the Board consent to the following items:

- A. Concur with the Payment of Bills for programs operated by the Allen County Board of MR/DD, page 31.

Mr. Healey moved to accept the recommendation of the Superintendent.

Mrs. Goodin seconded the motion to accept the recommendation of the Superintendent.

Mrs. Williams, yes	Mr. Fuller, abstain	Mrs. Goodin, yes
Mr. Healey, yes	Dr. Rockhold, yes	

VIII. Superintendent's Report

- A. Fiscal – April Revenue

Fund 2018, General Fund

1.	Local Property Tax	
a.	Personal Property Tax	232,384.26
b.	Homestead Rollback	924.41
2.	Fees for Service/Local	
a.	Transportation Fees - Enrollee	2,932.01
b.	Other Enrollee Fees	595.00
c.	Services – Tuition	2,285.39
d.	Services - Supported Employment	5,857.79
e.	Services - Transportation	359.16
f.	Services – Other (ICF/MR Active Treatment)	31,440.82
g.	Sales - Cafeteria	118.25

3.	State and Federal Revenue	
a.	Dept. of Ed. Funding-School Age	72,464.27
b.	Dept. of Ed. Funding-Preschool	14,519.83
c.	Dept. of Ed. Transportation	12,484.26
d.	Federal School Breakfast Program	3,148.63
e.	Federal School Lunch Program	2,798.26
f.	HMG TANF	27,945.70
g.	HMG GRF	3,120.02
h.	HMG Part C	11,557.42
i.	HMG Grants	896.48
j.	Title XIX	629,150.22
k.	Title XX	19,907.00
4.	Other	
a.	Refunds	1,006.00
b.	Employee Portion of Hospitalization	21,161.35
c.	Employee Optional Life	118.28
d.	Other Receipts (Marimor Ind., Other)	627.72
e.	Sundry Revenue	923.31

Fund 2075, Family Resource Services

1.	Reimbursements	73.00
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Fund 2077, Residential Services

1.	MR/DD Allocation	71,912.00
2.	Other Receipts	11,510.38

Fund 2460, Early Childhood Special Education, IDEA, FY 06

1.	Grant	3,847.14
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Fund 2469, Special Education, Part B IDEA, FY 06

1.	Grant	34,003.68
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Fund 2930, Unspecified

1.	Donations	59.00
2.	Interest	351.76

Fund 4018, Permanent Improvement

1.	Local Property Tax	
a.	Personal Property Tax	20,207.30
b.	Homestead Rollback	80.39

2. Sundry Revenue 86.11

B. Administrative

- 1. Children’s Services Report
- 2. Adult Services Report
- 3. Community Support Services Report with LODDI, Inc. Minutes and Financial Statements from June 6, 2006
- 4. Help Me Grow Report (May and June)
- 5. Human Resource Report (May and June) and the HR Newsletter

IX. Old Business

A. NOWAC Fee Schedule/Involvement in the COG

Superintendent Baldrige has received a written proposal from the ARC to do our Quality Assurance Reviews. The Department has not given us final approval yet to contract with an outside agency to do our Quality Assurance Reviews. The NOWAC Board has approved implementing a \$500 annual membership fee.

B. Strategic Planning

The proposed facilitator for the Strategic Planning is Jo Allard Krippenstapel. Superintendent Baldrige will be meeting with her within the next week.

X. Board Discussion

XI. Committee Reports

A. Ethics Council – Met July 26, 2006

ETHICS COUNCIL’S RECOMMENDATION 92-06: The Ethics Council recommended and so moved that the following direct service contract be approved as presented:

<u>Agency</u>	<u>Duration</u>	<u>Amount</u>
RMS of Ohio	1 Year	\$16.56 per hour

Mr. Fuller moved.

Mr. Healey seconded the motion of the Ethics Council.

Mrs. Williams, yes
Mr. Healey, yes

Mr. Fuller, yes
Dr. Rockhold, yes

Mrs. Goodin, yes

B. Finance Committee – Met July 25, 2006

FINANCE COMMITTEE’S RECOMMENDATION 93-06: The Finance Committee recommended and so moved the Board approve the following inter-fund transfers:

- \$1,500 From 20751617 – 170044, Salary Out of Home in Family Resource Services
To 20751621 – 212002, Special Diets in Family Resource Services
- \$1,975 From 90090131 – 340005, Services Consulting in Help Me Grow
To 90090121 – 211001, Postage in Help Me Grow
- \$500 From 90090131 – 340005, Services Consulting in Help Me Grow
To 90090121 – 219099, Supplies Sundry in Help Me Grow
- \$300 From 90090121 – 216060, Family Fun Time in Help Me Grow
To 90090117 – 176020, Employee Screening in Help Me Grow
- \$5,000 From 20020131 – 340415, Services Heating in Maintenance
To 20020131 – 330614, Repairs Heating and Cooling in Maintenance

All transfers are to meet unmet needs with excess funds in other accounts.

Mrs. Goodin moved.

Mrs. Williams seconded the motion of the Finance Committee.

Mrs. Williams, yes
Mr. Healey, yes

Mr. Fuller, yes
Dr. Rockhold, yes

Mrs. Goodin, yes

C. Personnel Committee

The Personnel Committee met and is recommending the following changes to position descriptions. All position descriptions have had the following items added or modified:

1. Must have the academic skills necessary to achieve acceptable scores on the Skills Ability Tests.
2. Must have a valid Ohio driver’s license with a record that is acceptable by the agency’s insurance carrier.
3. Must provide proof of liability insurance on personal vehicles.

The first item is to assure that some testing occurs for all positions. Additionally, as part of AFSCME negotiations, we agreed to consider a number of factors in promoting from within rather than just relying on test scores. Test scores can certainly disqualify a person for a promotion, however, the total picture will be considered. The addition of liability insurance on personal vehicles was encouraged by our insurance carrier. Since we are requiring liability insurance, it made sense to also require a valid driver’s license.

In Adult Services, Angie generally eliminated the word enrollee and replaced it with individual or individual served. Additionally, she changed alternate work to habilitation. The Secretary's location was changed from a specific location to any location required by the Board.

Significant changes were made to the Industrial Systems Manager in terms of increasing his grade from 9 to 10. When re-evaluating his responsibilities within the agency, this change seems necessary. The vehicle mechanic grade was also changed based on re-evaluation. At the union's request, we re-negotiated his rate of pay. When looking at the grade system, moving him from grade 5 to 6 is appropriate based on the extent of knowledge that he must have. This change in grade does not influence his rate of pay because that is negotiated. Custodians had been changed to a flex schedule several years ago. Unfortunately, this was not implemented in accordance with the contract. Therefore, we are changing them back to standard work week. The Administrative Assistant – Business also had a number of duty changes. The Marketing Representative had ISO duties added to his position description.

Because of some reorganization that is currently being worked through, the Community Support Services Department will be coming in August.

The letters in the job codes represent the following:

AD	Administration
AS	Adult Services
CS	Children's Services
HG	Help Me Grow
MT	Maintenance
TR	Transportation

PERSONNEL COMMITTEE'S RECOMMENDATION 94-06: The Personnel Committee recommended and so moved the following position descriptions be approved as modified:

<u>Job Code</u>	<u>Job Title</u>
AD-202	Administrative Assistant – Fiscal/Technology
AD-204	Administrative Assistant – Business
AD-208	Administrative Assistant to the Superintendent
AD-302	Information Systems Technology Coordinator
AD-500	Human Resource Director
AD-502	Director of Business
AD-600	Superintendent
AS-102	Workshop Assistant
AS-103	Workshop Assistant/Bus Aide (substitute)
AS-104	Workshop Assistant/Bus Aide (a.m. bus route)
AS-105	Workshop Assistant/Bus Aide (p.m. bus route)
AS-106	Shipping and Receiving
AS-107	Shipping and Receiving (substitute)

AS-108	Payroll Clerk
AS-114	Community Based Specialist
AS-114a	Community Based Specialist (part-time)
AS-116	Habilitation Specialist I
AS-118	Production Specialist
AS-120	Employment Specialist
AS-121	Employment Specialist (substitute)
AS-202	Secretary/Receptionist – Employment Services
AS-204	Secretary/Receptionist – Adult Services
AS-206	Administrative Assistant Industrial
AS-302	Marketing Representative
AS-304	Job Developer
AS-308	Employment Coordinator
AS-310	Adult Services Nurse
AS-402	Industrial Systems Assistant
AS-409	Industrial Accountant
AS-410	Administrative Assistant
AS-416	Employment Services Manager
AS-418	Habilitation Manager
AS-420	Industrial Systems Manager
AS-424	Nursing Coordinator
AS-500	Adult Services Director
CS-103	Cafeteria Worker (Substitute)
CS-104	Cafeteria Worker
CS-107	Educational Aide (School Age)
CS-108	Educational Aide (Preschool)
CS-109	Educational Aide/Bus Aide (School Age) (a.m. bus route)
CS-110	Educational Aide/Bus Aide (Preschool) (a.m. bus route)
CS-111	Educational Aide/Bus Aide (School Age) (p.m. bus route)
CS-112	Educational Aide/Bus Aide (Preschool) (p.m. bus route)
CS-204	Secretary
CS-206	Secretary/Receptionist
CS-302	Early Intervention Specialist
CS-303	Instructor – Music
CS-304	Instructor – Preschool
CS-305	Instructor – Adapted Physical Education
CS-306	Instructor – School Age
CS-307	Instructor – School Age (Supplemental Contract)
CS-308	Speech/Language Therapist
CS-309	Speech/Language Therapist – Early Intervention
CS-311	Nursing Assistant – Individual Services
CS-312	School Nurse
CS-314	Student Services Coordinator
CS-402	Cook
CS-404	Administrative Assistant

CS-408	Early Childhood Education Coordinator
CS-500	Director of Education
HG-102	Resource Aide
HG-104	Intake and Referral Specialist
HG-106	Family Support Specialist
HG-108	Family Home Visitor
HG-301	Child Find Service Coordinator
HG-302	Service Coordinator
HG-500	Help Me Grow Project Director
MT-102	Custodial Worker
MT-104	Custodial Worker
MT-402	Maintenance Foreman
TR-102	Bus Aide
TR-104	Driver – Community Placement
TR-106	Bus Driver (9 month)
TR-108	Bus Driver (12 month)
TR-110	Vehicle Maintenance
TR-112	Bus Driver/Community Placement Driver
TR-202	Secretary
TR-410	Transportation Director

Mr. Fuller moved.

Mr. Healey seconded the motion.

Mr. Fuller, yes

Mrs. Goodin, yes

Mr. Healey, yes

Mrs. Williams, yes

Dr. Rockhold, yes

A survey was completed last March by Tuscarawas County Board of MR/DD. The average R.N. substitute rate was \$20.70 per hour. Local hospitals pay about \$25 per hour. We have had difficulty finding substitute coverage, in part because we currently pay \$17.50 per hour.

PERSONNEL COMMITTEE'S RECOMMENDATION 95-06: The Personnel Committee recommended and so moved that the rate of pay for substitute nurses be increased to \$20.70 effective August 3, 2006.

Mrs. Goodin moved.

Mrs. Williams seconded the motion.

Mrs. Goodin, yes

Mr. Healey, yes

Mrs. Williams, yes

Mr. Fuller, yes

Dr. Rockhold, yes

The needs of the people we serve are ever changing. At this point, there is a need to create a new Habilitation work area in place of one production work area in the Industries. The rate of pay for these two positions is the same. The difference is that one focuses on production and the other focuses on habilitation activities.

PERSONNEL COMMITTEE'S RECOMMENDATION 96-06: The Personnel Committee recommended and so moved that one Production Specialist position be eliminated and replaced with a newly created Habilitation Specialist position.

Mr. Healey moved.

Mr. Fuller seconded the motion.

Mr. Healey, yes
Mrs. Goodin, yes

Mrs. Williams, yes
Dr. Rockhold, yes

Mr. Fuller, yes

D. Planning Committee

E. Policy Committee

No comments have been received during the last month on the two policies scheduled for adoption. The Title XX policy was approved as an emergency and is now going through the "reading process."

POLICY COMMITTEE'S RECOMMENDATION 97-06: The Policy Committee recommended and so moved that the Board adopt the following policies:

8.1.3 Adult Services

8.5 Waiting Lists, Service Substitution Lists and Long-Term Service Planning Registries

and accept the following policy for first reading:

7.10 Title XX Eligibility and Reimbursement

Mrs. Goodin moved.

Mr. Healey seconded the motion of the Policy Committee.

Mrs. Williams, yes
Mr. Healey, yes

Mr. Fuller, yes
Dr. Rockhold, yes

Mrs. Goodin, yes

XII. New Business

A. Request County Commissioners Declare One Vehicle Obsolete and Authorize Private Sale

The law permits the County Commissioners to dispose of property, including titled vehicles, in a private sale if they resolve the value is less than \$2,500. The Commissioners need an estimate of value from a dealer or junkyard stating the value. The Commissioners may then pass a resolution declaring the item obsolete and authorize a private sale.

We have a 2001 Taurus Station Wagon with 261,037 miles on it. We have received four estimates, with the highest being \$910.50 from Perry Auto, Inc.

SUPERINTENDENT'S RECOMMENDATION 98-06: Superintendent Baldrige recommended the Board request the Allen County Commissioners declare the 2001 Taurus Station Wagon, Vehicle Identification No. 1FAFP58U81G206689, obsolete and unsuitable for County use and authorize the Board to dispose of said vehicle for salvage per O.R.C. §307.12B. The estimated value of the Taurus is \$910.50.

Mr. Healey moved to accept the recommendation of the Superintendent.

Mrs. Williams seconded the motion to accept the recommendation of the Superintendent.

Mrs. Williams, yes

Mr. Fuller, yes

Mrs. Goodin, yes

Mr. Healey, yes

Dr. Rockhold, yes

B. Approve Contracts and Amendments

The actual allocation of TANF dollars for the Help Me Grow program is \$439,944 instead of the \$448,977 that was in the contract. It was necessary for us to enter into a contract before DJFS has finalized the State allocations. Therefore, the amendment is to reduce the dollar amount to \$439,944.

Adult Services would like to have a staff member housed part-time at the One Stop Shop at DJFS. It is necessary to enter into a lease agreement. The Agreement is for actual costs, not to exceed \$3,013.78. We will evaluate the effectiveness of this arrangement during the next year.

Rehabilitation Services Commission has a need for a sign language interpreter and for a Spanish interpreter. They would purchase the service from us. Angie Herzog has found someone to be the Spanish Interpreter. Her name is Sue Albanese. We will pay \$20 per hour and sell the service for \$30 per hour.

SUPERINTENDENT'S RECOMMENDATION 99-06: Superintendent Baldrige recommended the Board approve the following Agreements and Amendments:

Allen County Job and Family Services

Amendment No. 1 to the Ohio Purchase of Social Service Contract entered into on June 1, 2006

Reduce the value from \$448,977 to \$439,944 for the Help Me Grow Program

Allen County Job and Family Services

Agreement to lease space and purchase services at the One Stop Shop from August 1, 2007 through June 20, 2007, at a cost not to exceed \$3,013.78

Sue Albanese

Contractual Agreement for Consultation Services effective from July 1, 2006 through June 30, 2007, at a cost of \$20.00 per hour.

Mrs. Goodin moved to accept the recommendation of the Superintendent.

Mr. Healey seconded the motion to accept the recommendation of the Superintendent.

Mrs. Williams, yes

Mr. Fuller, abstain

Mrs. Goodin, yes

Mr. Healey, yes

Dr. Rockhold, yes

C. Accept Inspection Report

On June 2, 2006, the Lima Fire Equipment Company inspected the kitchen fire suppression system. The system was found to be in compliance.

SUPERINTENDENT'S RECOMMENDATION 100-06: Superintendent Baldrige recommended the Board accept the inspection conducted by the Lima Fire Equipment Company on June 2, 2006 of the kitchen fire suppression system.

Mr. Fuller moved to accept the recommendation of the Superintendent.

Mrs. Williams seconded the motion to accept the recommendation of the Superintendent.

Mr. Fuller, yes

Mrs. Goodin, yes

Mr. Healey, yes

Mrs. Williams, yes

Dr. Rockhold, yes

D. Approve Risk Management Controls System

We are required to have a risk management plan. Angie Herzog has developed a plan, with input from other departments. Superintendent Baldrige believes it is quite comprehensive.

SUPERINTENDENT'S RECOMMENDATION 101-06: Superintendent Baldrige recommended the Board approve the Allen County Board of MR/DD Risk Management Controls System.

Mr. Healey moved to accept the recommendation of the Superintendent.

Mrs. Goodin seconded the motion to accept the recommendation of the Superintendent.

Mrs. Goodin, yes

Mr. Healey, yes

Mrs. Williams, yes

Mr. Fuller, yes

Dr. Rockhold, yes

E. Approve Tax Budget for Permanent Improvement Fund

When the Board approved the tax budget in June, we forgot the Permanent Improvement Fund.

SUPERINTENDENT'S RECOMMENDATION 102-06: Superintendent Baldrige recommended the Board approve 2007 Tax Budget for the Permanent Improvement Fund, Fund 4018, and authorize administration to submit it to the County Auditor.

Mr. Healey moved to accept the recommendation of the Superintendent.

Mr. Fuller seconded the motion to accept the recommendation of the Superintendent.

Mr. Healey, yes	Mrs. Williams, yes	Mr. Fuller, yes
Mrs. Goodin, yes	Dr. Rockhold, yes	

F. Request the County Commissioners Eliminate the Medicaid Risk Fund

Effective July 1, 2006, O.R.C. §5123.0413 was repealed as a result of H.B. 530. This section of law was the requirement for county boards of mr/dd to establish a Medicaid Risk Fund. We never deposited anything into the fund because the Ohio Department of MR/DD never followed all of the requirements in law to require us to do so. At this time, Superintendent Baldrige would like to request the County Commissioners to eliminate the fund. By doing this now, the County Auditor can have this eliminated for 2007.

SUPERINTENDENT'S RECOMMENDATION 103-06: Superintendent Baldrige recommended the Board request the Allen County Board of County Commissioners to eliminate Fund 2931, Medicaid Reserve Fund, in accordance with H. B. 530, Section 101.02 which repealed O.R.C. §5123.0413 effective July 1, 2006. This section of law had required a risk fund be established.

Mrs. Williams moved to accept the recommendation of the Superintendent.

Mrs. Goodin seconded the motion to accept the recommendation of the Superintendent.

Mrs. Williams, yes	Mr. Fuller, yes	Mrs. Goodin, yes
Mr. Healey, yes	Dr. Rockhold, yes	

G. Leave Donation Policy

Superintendent Baldrige is requesting that the Leave Donation Policy be emergency adopted. The Policy is modeled after the AFSCME Donated Sick Leave that is included in their contract. In order for someone to take advantage of the donated leave time, they would have to meet strict criteria, which include chronic, debilitating, catastrophic illnesses. The donated time could not be sick time. It would have to be vacation time, personal time, sick incentive time, or calamity time. At this point, no supervisory staff would be able to benefit or contribute to the donated time.

SUPERINTENDENT'S RECOMMENDATION 104-06: Superintendent Baldrige recommended the Board Emergency adopt the Leave Donation Policy.

Mr. Fuller moved.

Mrs. Goodin seconded.

Mr. Fuller, yes
Mrs. Williams, yes

Mrs. Goodin, yes
Dr. Rockhold, yes

Mr. Healey, yes

ADJOURN INTO EXECUTIVE SESSION TO DISCUSS EMPLOYMENT OF PUBLIC EMPLOYEES.

Mr. Fuller moved to adjourn into executive session at 5:42 p.m.

Mrs. Goodin seconded the motion to adjourn into executive session.

Mrs. Goodin, yes
Mr. Fuller, yes

Mr. Healey, yes
Dr. Rockhold, yes

Mrs. Williams, yes

RECONVENE INTO REGULAR SESSION

Mrs. Goodin moved to reconvene into regular session at 6:13 p.m.

Mr. Healey seconded the motion to reconvene into regular session.

Mr. Healey, yes
Mrs. Goodin, yes

Mrs. Williams, yes
Dr. Rockhold, yes

Mr. Fuller, yes

XIII. Other Items to Come Before the Board

XIV. Adjournment

Mrs. Williams moved to adjourn the meeting at 6:14 p.m.

Mr. Healey seconded the motion to adjourn.

Mrs. Williams, yes
Mr. Healey, yes

Mr. Fuller, yes
Dr. Rockhold, yes

Mrs. Goodin, yes

Regular Board Meeting
September 27, 2006 at 4:45 p.m.
Allen County Board of MR/DD
Administration Building
2500 Ada Road, Lima, OH

Chris Calvelage, Clerk

Greg Miller, Recording Secretary