

January 25, 2010

01-10 Approval of the Agenda

02-10 Approval of the Minutes of the December 21, 2009 Board Meeting  
Concurrence with the payment of bills in December, pages 1-18, 20-37 and 39-44

Accept Personnel Report

Hire of Jared Huffman-Gay as Educational Aide/Bus Aide

Transfer of Susan Peters from Educational Aide/Bus Aide (PM Route) to Educational Aide/Bus Aide (AM Route)

Transfer of Kelly Catlett from Bus Aide – 12 Month to part-time Bus Aide

Transfer of Daniel Maag from Bus Driver – 9 Month to part-time Bus Driver

Transfer of Barb Blass from Help Me Grow Project Director to Early Childhood Education Coordinator

Probationary Removal of Guy Brown as Job Developer

Resignation of Joan Hardesty as Cook

03-10 Concurrence with the payment of bills in December, page 38

04-10 Concurrence with the payment of bills in December, page 19

05-10 Approve Direct Service Contracts

06-10 Approve the following Finance Actions:

Intra-Fund Transfers

Inter-Fund Transfers

Supplemental Appropriations

07-10 Approve the following Personnel Actions:

Change Job Grade of Industrial Accountant to Job Grade # 9

Increase Andrew Wilker's salary to \$50,500 effective January 28, 2010

Modify Director of Education's Position Description

08-10 Policy Actions

Adopt Policy 2.02 – Integrated Pest Management

Accept Policy 8.1.1 – Preschool for second reading

Accept Policy 1.13 – Table of Organization for second reading

09-10 Approve Program Calendar for 2010 – 2011

10-10 Emergency Adopt Policy 1.5 – Officers

11-10 Accept the following Inspection Reports

Lima Fire Equipment Company – Kitchen Hood Inspection

Lima Fire Equipment Company – Sprinkler System Inspection

Lima Fire Equipment Company – All Fire Extinguishers

12-10 Approve Authorizing Resolution for Filing a Project Proposal for Job Access/Reverse Commute

Funding (JARC)

13-10 Establish Fee for Typically Developing Preschool Children for 2010 – 2011

14-10 Approval of Facility Rental Agreement with Anthony Wayne Services, Inc.

15-10 Approval of Pathways II Project Budget Amendment

**MINUTES**  
**January 25, 2010**

**4:45 p.m. Regular Board Meeting**  
2500 Ada Road, Lima OH

I. Roll Call

The Allen County Board of Developmental Disabilities met in regular session on Monday, January 25, 2010. President Goodin called the meeting to order at 4:55 p.m. with the following roll call response:

Mr. David Bowers, excused	Mr. Martin Garlock, present	Mrs. Lana Hoops, present
Mrs. Veronica McLaurine, present	Mr. Gregory Miller, present	Dr. John Snyder, present
Mrs. Gina Goodin, present		

II. Focus

Mission The mission of the Allen County Board of Developmental Disabilities is to partner with eligible individuals and their families to assure the availability of the services and supports needed to participate within their community as they choose.

Vision Bruce Hofaker read the vision statement for the Board.

Pledge of Allegiance

III. Revision and Acceptance of the Agenda

<u>Item(s) Added</u>	<u>Requested By</u>
Facility Rental Agreement Amendment to Pathways Budget	Superintendent Baldrige Superintendent Baldrige

RESOLUTION 01-10:

Mr. Miller moved to approve the agenda.

Mrs. Hoops seconded the motion to approve the agenda.

Mr. Garlock, yes	Mrs. Hoops, yes	Mrs. McLaurine, yes
Mr. Miller, yes	Dr. Snyder, yes	Mrs. Goodin, yes

IV. Correspondence

Letter from Doug and Donna Erman  
E-mail from Kara Marie Ruedisueli

V. Hearing of the Public

VI. Reports

- A. Staff Report – Peggy Cockerell presented on how our Preschool is doing on the standards rubric. She also talked about the changes in preschool requirements and our goals for future development.
- B. Best Practice – Peggy Cockerell talked about best practices in music education and also showed a video of what our students have accomplished under Lynn Brunk’s direction.

VII. Consent Agenda

SUPERINTENDENT’S RECOMMENDATION 02-10: Superintendent Baldrige recommended the Board consent to the following items:

- A. Approval of the minutes of the regular meeting of the Allen County Board of DD held on December 21, 2009.
- B. Concurrence with the payment of bills for programs operated by the Allen County Board of DD during December, pages 1 – 18, 20 – 37, and 39 – 44.
- C. Accept Personnel Report
  - 1. New Hires
    - a. Jared Huffman-Gay was hired as an Educational Aide/Bus Aide effective January 7, 2010 at AFSCME Salary Step 0.
  - 2. Transfers
    - a. Susan Peters transferred from Educational Aide/Bus Aide (PM Route) to Educational Aide/Bus Aide (AM Route) effective January 4, 2010 at the same AFSCME Salary Step.
    - b. Kelly Catlett transferred from Bus Aide – 12 Month to part-time Bus Aide effective January 4, 2010 at the same AFSCME Salary Step.
    - c. Daniel Maag was transferred from Bus Driver – 9 Month to part-time Bus Driver effective January 4, 2010 at the same AFSCME Salary Step as the least senior Bus Driver.
    - d. Barb Blass was transferred from the position of Help Me Grow Project Director to Early Childhood Education Coordinator effective January 19, 2010. There shall be no change in her salary even though it exceeds her new salary grade.
  - 3. Terminations
    - a. Guy Brown was removed from employment as a Job Developer effective January 5, 2010, as a probationary removal.
    - b. Joan Hardesty resigned her position as Cook effective February 26, 2010.

Mrs. McLaurine moved to accept the recommendation of the Superintendent.

Dr. Snyder seconded the motion to accept the recommendation of the Superintendent.

Mrs. Hoops, yes  
Dr. Snyder, yes

Mrs. McLaurine, yes  
Mr. Garlock, yes

Mr. Miller, yes  
Mrs. Goodin, yes

### VIII. Exception Agenda

SUPERINTENDENT’S RECOMMENDATION 03-10: Superintendent Baldrige recommended the Board concur with the payment of bills for programs operated by the Allen County Board of DD, page 38.

Dr. Snyder moved to accept the recommendation of the Superintendent.

Mrs. Hoops seconded the motion to accept the recommendation of the Superintendent.

Mrs. McLaurine, yes  
Mr. Garlock, yes

Mr. Miller, yes  
Mrs. Hoops, yes

Dr. Snyder, yes  
Mrs. Goodin, yes

SUPERINTENDENT’S RECOMMENDATION 04-10: Superintendent Baldrige recommended the Board concur with the payment of bills for programs operated by the Allen County Board of DD, page 19.

Mr. Miller moved to accept the recommendation of the Superintendent.

Mr. Garlock seconded the motion to accept the recommendation of the Superintendent.

Mr. Miller, yes  
Mrs. Hoops, yes

Dr. Snyder, abstain  
Mrs. McLaurine, yes

Mr. Garlock, yes  
Mrs. Goodin, yes

### IX. Superintendent's Report

Superintendent Baldrige shared with the Board a plaque that our agency received from Governor Strickland commemorating our name change.

#### A. Fiscal

##### Fund 2018, General Fund

1.	Fees for Service/Local	
a.	Services – Tuition	11,724.32
b.	Services – Other	33,100.80
c.	Transportation Fees	3,173.46
d.	Sales – Cafeteria	2,776.25
e.	Services – Transportation	46.23
f.	Services – Supported Employment	7,846.67
2.	State and Federal Revenue	
a.	Special Ed Units – School	116,801.41
b.	Special Ed Units – Preschool	16,309.41
c.	Transportation – DOE	12,360.32
d.	Federal School Breakfast	1,742.28
e.	Federal School Lunch	2,803.33
f.	HMG – General Revenue	22,105.14

g.	HMG – Part C	24,007.36
h.	RSC Pathways	10,596.18
i.	Title XIX	400,277.38
j.	EFMAP	56,603.63
k.	Title XX	18,918.00
l.	Other Receipts (BCII Checks)	555.00
3.	Other Revenue	
a.	P/R Transfer Option Life	1,867.40
b.	P/R Transfer – Hospital HRA	23,752.92
c.	P/R Transfer – Hospital HSA	2,722.78
d.	Refunds	1,751.34
e.	Sundry Revenue	2,489.14

Fund 2075, Family Resource Services

1.	Reimbursement	811.44
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Fund 2077, Residential Services

1.	Other Receipts	3,454.23
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Fund 2460, Early Childhood Special Education - IDEA

1.	Grant Revenue	7,187.26
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Fund 2469, Special Education, Part B, IDEA

1.	Grant Revenue	16,232.83
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Fund 2930, Unspecified

1.	Donations	428.75
2.	Interest	14.95

Fund 4018, Permanent

1.	Sundry Revenue	859.78
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Fund 9893, Flexible Savings Account

1.	Employee Contribution	2,976.66
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B. Administrative

1. Children's Services Report
2. Adult Services Report

- Marimor Industries Financial Report included for Finance Committee only
- 3. Community Support Services
- 4. Human Resource Report and the HR Newsletter

X. Old Business

XI. Committee Reports

A. Ethics Council – Met January 25, 2010

1. Approve Direct Service Contract

ETHICS COUNCIL RECOMMENDATIONS 05-10: The Ethics Council recommended and so moved the following direct service contracts be approved as presented:

<u>Provider</u>	<u>Contract Period</u>	<u>Contract Rate</u>
RMS of Ohio	One Year	\$18.00 per hour \$ 0.38 per mile
RMS of Ohio	One Year	\$18.00 per hour \$ 0.38 per mile

Dr. Snyder moved.

Mrs. McLaurine seconded the motion of the Ethics Council.

Dr. Snyder, yes  
Mrs. McLaurine, yes

Mr. Garlock, yes  
Mr. Miller, yes

Mrs. Hoops, yes  
Mrs. Goodin, yes

B. Finance Committee – Met January 21, 2010

1. Approve Fund Transfers and Supplemental Appropriation

FINANCE COMMITTEE’S RECOMMENDATION 06-10: The Finance Committee recommended and so moved the following actions:

Approve Intra-Fund Transfer

From 10010131 340005, General Fund, Administration, Service Consulting  
To 10010121 211000, General Fund, Administration, Office Supplies  
\$1,000 to cover higher than anticipated costs.

From 10010117 173001, General Fund, Administration, Workmen’s Compensation  
To 10010194 940001, General Fund, Administration, Advance Out  
\$3,000 to prepare to advance fund to ODE Grant Fund 2469 to cover cash flow issues

From 40040131 370655, General Fund, Adult Services Support, In-Service Professional Growth

To 40040121 211000, General Fund, Adult Services Support, Office Supplies  
\$1,000 to cover costs higher than anticipated.

From 70070131 360499, General Fund, Community Support Services, Travel Sundry  
To 70070117 176001, General Fund, Community Support Services, Memberships  
\$1,000 to cover dues for Disability Housing Network

From 30030121 219099, General Fund, Children's Services Support, Sundry  
To 60060121 212001, General Fund, Cafeteria, Food and Beverage  
\$600 to cover higher than anticipated Costs

From 30030231 340234, General Fund, Children's Services, Early Intervention Physical Therapy  
To 30030331 340232, General Fund, Children's Services, Preschool, Occupational Therapy  
\$350 to cover higher than anticipated costs.

From 40040631 360499, General Fund, Adult Services, Supported Employment, Travel  
To 40040121 219099, General Fund, Adult Services Support, Supplies Sundry  
\$2,000 to cover higher than anticipated costs.

From 40040631 360499, General Fund, Adult Services, Supported Employment, Travel  
To 40040631 370715, General Fund, Adult Services, Supported Employment, Comm. Assess.  
\$2,000 to cover higher than anticipated costs.

#### Approve Inter-Fund Transfer

From 20781694 940001, Innovative Programs Fund, Advance Out  
To 00180492 590902, General Fund, Advance In  
\$128 to return funds that were previously advanced.

From 24691594 940001, Special Ed., Part B Fund, Advance Out  
To 00180492 590902, General Fund, Advance In  
\$11,482.24 to return funds previously advanced.

From 10010193 930001, General Fund, Administration, Transfer Out  
To 20770491 590901, Residential Fund, Transfer In  
\$8,890.13 to return excess Freed-Up Match to the residential fund.

From 10010194 940001, General Fund, Administration, Advance Out  
To 24690492 590902, Project # 46910, Special Ed., Part B Fund, Advance In  
\$3,000 to cover cash flow issues. Note: The Auditors office advanced it into the wrong project number and is currently working to correct it.

From 24601594 940001, Project # 46009, Early Childhood Special Ed., Advance Out  
To 00180492 590902, General Fund, Administration, Advance In  
\$2,819.52, to return a previous advance. Note: the Auditors office took the funds out of the wrong project number and is currently working to correct the error.

#### Approve Supplemental Appropriations

\$3,600 24601517 170005, Project # 46010, Early Childhood Special Ed., Salary – Employees  
To cover salary costs for the remainder of the year  
\$75 24601517 171001, Project # 46010, Early Childhood Special Ed., PERS  
To cover the cost of PERS for the remainder of the year

\$35 24601517 172001, Project # 46010, Early Childhood Special Ed., Medicare  
To cover the cost of Medicare for the remainder of the year

\$104.67 24691517 171001, Project # 46909, Special Ed. – Part B, PERS  
To cover the cost of PERS for the remainder of the year.

\$6,482.24 24691594 940001, Project 46909, Special Ed. – Part B, Advance Out  
To prepare to advance funds back to the general fund.

Mr. Miller moved.

Mrs. Hoops seconded the motion of the Finance Committee.

Mr. Garlock, yes  
Mr. Miller, yes

Mrs. Hoops, yes  
Dr. Snyder, yes

Mrs. McLaurine, yes  
Mrs. Goodin, yes

C. Personnel Committee – Met January 25, 2009

The Personnel Committee met on the 25th to discuss the evaluation of the Superintendent and a minor modification in the Director of Education’s position description. Federal law is requiring schools to designate a liaison to properly meet the needs of homeless students. We are adding that designation into the Director of Education’s position description.

The committee also met on December 17, 2009 and reviewed the salary grade of the Industrial Accountant and the Early Childhood Education Coordinator. The Committee is recommending a change in grade for the Industrial Accountant and authorizing the Superintendent to allow the transfer of the Help Me Grow Project Director to the position of Early Childhood Education Coordinator at her current rate of pay even though it exceeds the salary grade by a few dollars.

PERSONNEL COMMITTEE RECOMMENDATION 07-10: The Personnel Committee recommended and so moved the Industrial Accountant position be moved to Job Grade # 9 and that Andrew Wilker’s salary be increased to \$50,500 effective January 28, 2010. Additionally, the Personnel Committee recommended the position description of the Director of Education be modified to designate that person as the liaison for services for students who are homeless.

Dr. Snyder moved.

Mrs. McLaurine seconded the motion of the Personnel Committee.

Mr. Garlock, yes  
Mr. Miller, yes

Mrs. Hoops, yes  
Dr. Snyder, yes

Mrs. McLaurine, yes  
Mrs. Goodin, yes

Dr. Snyder shared with the Board the process that will be used for the Superintendent's evaluation. Each of the Superintendent's Direct Reports will participate anonymously in the evaluation. The Board President will collect and summarize the evaluations from the Direct Reports. Superintendent Baldrige will complete a self evaluation and give an oral report to the Board in executive session. Each Board Member will complete an evaluation and the Board President will collect, summarize and meet with Superintendent.

D. Planning Committee

E. Policy Committee – Met December 21, 2009

The school needs a pest management policy to comply with regulations. Additionally, the Industries is being required by Proctor and Gamble to have a vermin control policy and procedure. This policy was emergency adopted three months ago and has now gone through the three reading process and is ready for adoption.

There are numerous modifications needed in the Preschool policy in order to bring our policy into compliance with current rule established by the Ohio Department of Education. This policy was emergency adopted two months ago and is now going through the three reading process.

From time to time, the Board makes changes in the Table of Organization through the creation and elimination of positions. Periodically, we bring the Organizational Chart up to date to match what currently exists.

POLICY COMMITTEE RECOMMENDATION 08-10: The Policy Committee recommended and so moved the following actions:

1. Adopt Policy 2.02 – Integrated Pest Management
2. Accept Policy 8.1.1 – Preschool for second reading
3. Accept Policy 1.13 – Table of Organization for second reading

Mrs. Hoops moved.

Dr. Snyder seconded the motion of the Policy Committee.

Mrs. Hoops, yes

Mrs. McLaurine, yes

Mr. Miller, yes

Dr. Snyder, yes

Mr. Garlock, yes

Mrs. Goodin, yes

XII. New Business

A. Approve Program Calendar for 2010 - 2011

The teachers' union and adult service staff provided input on the proposed program calendar.

SUPERINTENDENT'S RECOMMENDATION 09-10: Superintendent Baldrige recommended the Board adopt the proposed Program Calendar for 2010 – 2011.

Mrs. Hoops moved to accept the recommendation of the Superintendent.

Mrs. McLaurine seconded the motion to accept the recommendation of the Superintendent.

Mrs. McLaurine, yes  
Mr. Garlock, yes

Mr. Miller, yes  
Mrs. Hoops, yes

Dr. Snyder, yes  
Mrs. Goodin, yes

B. Emergency Adopt Policy 1.5 - Officers

The Nominating Committee met on January 11, 2010. After some discussion, they are recommending a change in policy, permitting a Board member to hold the same office for up to three consecutive years, compared to two years in current policy. Since two out of three Policy Committee members were present, the Policy Committee didn't meet regarding this proposed change.

SUPERINTENDENT'S RECOMMENDATION 10-10: Superintendent Baldrige recommended the Board emergency adopt the amendments to Policy 1.5 – Officers as presented.

Dr. Snyder moved to accept the recommendation of the Superintendent.

Mr. Garlock seconded the motion to accept the recommendation of the Superintendent.

Mr. Miller, yes  
Mrs. Hoops, yes

Dr. Snyder, yes  
Mrs. McLaurine, yes

Mr. Garlock, yes  
Mrs. Goodin, yes

C. Accept Inspection Reports

SUPERINTENDENT'S RECOMMENDATION 11-10: Superintendent Baldrige recommended the Board accept the following inspection reports:

Inspector: Lima Fire Equipment Company  
Date: December 29, 2009  
Type: Kitchen hood inspection.  
Outcome: In compliance  
Corrective Action: N/A

Inspector: Lima Fire Equipment Company  
Date: December 29, 2009  
Type: Sprinkler system inspection.  
Outcome: In compliance.  
Corrective Action: N/A

Inspector: Lima Fire Equipment Company  
Date: December 10 and 29, 2009  
Type: Inspected all fire extinguishers  
Outcome: All repairs completed and in compliance.  
Corrective Action: N/A

Mrs. Hoops moved to accept the recommendation of the Superintendent.

Mrs. McLaurine seconded the motion to accept the recommendation of the Superintendent.

Dr. Snyder, yes  
Mrs. McLaurine, yes

Mr. Garlock, yes  
Mr. Miller, yes

Mrs. Hoops, yes  
Mrs. Goodin, yes

D. Approve Authorizing Resolution for Filing a Project Proposal for Job Access/Reverse Commute Funding (JARC)

We have an opportunity through a collaborative effort between the Allen County Regional Transit Authority, Allen County Department of Job and Family Services, PSA 3 and possibly others to draw down Federal funding for our community placement transportation. The match money could be up to 50% of our cost of providing this service. Our budget for this program for 2009 was \$712,704 and our actual cost was \$585,117. In order to submit this application, the following resolution needs to be adopted.

SUPERINTENDENT'S RECOMMENDATION 12-10: Superintendent Baldrige recommended the Board approve the following resolution:

A resolution authorizing the filing of a project proposal with the Ohio Department of Transportation for grants through the US DOT Federal Transit Administration (FTA), as authorized under Federal Transit Laws, as codified, 49 USC Chapter 53, and executing a contract with the Ohio Department of Transportation upon project approval.

WHEREAS, the Director of the Ohio Department of Transportation is authorized to make grants for public bodies, private nonprofit organizations and other eligible entities;

WHEREAS, the contract for financial assistance will impose certain obligations upon the applicant, including the provision by it of the local share of the project costs in the program;

WHEREAS, it is required by the U.S. Department of Transportation in accordance with the provisions of Title VI of the Civil Rights Act of 1964, that in connection with the filing of an application for assistance under 49 USC Section 53 the applicant gives an assurance that it will comply with Title VI of the Civil Rights Act of 1964 and the U.S. Department of transportation requirements thereunder; and

WHEREAS, it is the goal of the applicant that disadvantage business enterprise be used to the fullest extent possible in connection with this project, and that definite procedures shall be established and administered to ensure that disadvantaged businesses shall have the maximum construction contracts, supplies, equipment contracts, or consultant and other services.

NOW, THEREFORE, BE IT RESOLVED BY the Allen County Board of Developmental Disabilities

1. That the Superintendent is authorized to execute and file an application on behalf of the Allen County Board of Developmental Disabilities with the Ohio Department of Transportation to aid in the financing of capital, and operating assistance projects.
2. The Superintendent is authorized to execute and file with such applications and assurance or any other document required by the U.S. Department of Transportation effectuating the purposes of Title VI of the Civil Rights Act of 1964.

3. That the Superintendent is authorized to furnish such additional information as the Ohio Department of Transportation may require in connection with the proposal for the program of projects submitted to FTA.
4. That the Superintendent is authorized to set forth and execute affirmative disadvantaged business policies in connection to any procurements made as part of the project.
5. That the Superintendent is authorized to execute grant agreements on behalf of the Allen County Board of Developmental Disabilities with the Ohio Department of Transportation for aid in the financing of operating, planning and capital assistance projects.

Mr. Garlock moved to accept the recommendation of the Superintendent.

Dr. Snyder seconded the motion to accept the recommendation of the Superintendent.

Mr. Garlock, yes  
Mr. Miller, yes

Mrs. Hoops, yes  
Dr. Snyder, yes

Mrs. McLaurine, yes  
Mrs. Goodin, yes

E. Establish Fee for Typically Developing Preschool Children for 2010 – 2011

Peggy Cockerell, Director of Education, recommended that preschool fees remain at \$160 per year for typically developing children who are enrolled in our preschool due to the economy. In addition, we charge \$2.50 per one-way trip, or \$5.00 per day for transportation. She has done some checking regarding what other schools in Allen County are doing. The Educational Service Center, serving county schools, charges \$60 - \$90 per month depending on income. However, they provide free transportation. When families don't pay, they use a collection agency. Lima City Schools charges \$50 - \$100 per month on a sliding fee scale. They do not use a collection agency when families don't pay, and many don't. Superintendent Baldrige did not believe that they provide transportation.

SUPERINTENDENT'S RECOMMENDATION 13-10: Superintendent Baldrige recommended the Board continue the fees for typically developing preschool children at \$160 per year for preschool and \$2.50 per one-way trip for transportation, provided a bus is within one mile of the child's home.

Dr. Snyder moved to accept the recommendation of the Superintendent.

Mr. Miller seconded the motion to accept the recommendation of the Superintendent.

Mr. Garlock, yes  
Mr. Miller, yes

Mrs. Hoops, yes  
Dr. Snyder, yes

Mrs. McLaurine, yes  
Mrs. Goodin, yes

F. Facility Rental Agreement with Anthony Wayne Services, Inc.

Anthony Wayne Services, Inc. would like to have the ability to use our school gymnasium on the weekends. They provide respite care on the weekends for an individual that attends our school and need a safe place that they can take him. Instead of incurring the cost of paying a custodian to come in on the weekends, Superintendent Baldrige recommended giving two of Anthony Wayne Services staff their own security code so that we would still be able to see who was in the building at any given time. All of the classrooms and office are locked during non-operating hours. We would require them to pay a minimal rental fee for insurance liability issues. Superintendent Baldrige will also ask our prosecuting attorney to review the rental agreement.

SUPERINTENDENT'S RECOMMENDATION 14-10: Superintendent Baldrige recommended the Board enter into a facility agreement with Anthony Wayne Services, Inc. pending review of the agreement by our prosecuting attorney.

Dr. Snyder moved to accept the recommendation of the Superintendent.

Mr. Garlock seconded the motion to accept the recommendation of the Superintendent.

Mrs. Hoops, yes

Mrs. McLaurine, yes

Mr. Miller, yes

Dr. Snyder, yes

Mr. Garlock, yes

Mrs. Goodin, yes

G. Amend Pathways II Project Budget

Goodwill/Easter Seals is currently funding a ½ time counselor for the Pathways II Project. They would like to fund 1 ½ more counselors. They would pay the match of \$49,700 and the Federal Match would be \$183,633. The extra ½ time counselor would serve the population in Hardin County. The full time counselor would serve the population in Clark and Champaign Counties. Easter Seals would also provide the extra clerical support that will be needed.

SUPERINTENDENT'S RECOMMENDATION 15-10: Superintendent Baldrige recommended the Board authorize the expansion of the Pathways II Project to allow Goodwill/Easter Seals to provide match for 1 ½ more counselors.

Mrs. McLaurine moved.

Mr. Garlock seconded.

Mrs. McLaurine, yes

Mr. Miller, yes

Dr. Snyder, yes

Mr. Garlock, yes

Mrs. Hoops, yes

Mrs. Goodin, yes

XIII. Board Discussion

Committee assignments for 2010 were reviewed by the Board.

Superintendent Baldrige shared with the Board a Board training opportunity that will be held on March 15<sup>th</sup> from 6:00 p.m. to 9:00 p.m. at the Defiance Kettering Country Club. It is a three hour training and each participant would receive a coupon for a free one hour on-line training class. Each Board Member is required to have four hours of Board training each year.

CORE VALUE	POSITIVE DIRECTION	OBSTACLES	REDIRECTION
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<b>CORE VALUE</b>	<b>POSITIVE DIRECTION</b>	<b>OBSTACLES</b>	<b>REDIRECTION</b>
<b>Customer Driven</b>	Family, Food & Facts Night – 30 families participated.	The dilemma between what parents want and what is feasible financially for us.	A Local Family Advisory Council was created, and will meet in February.
	The Preschool Leadership Team (PLT) had parent participation.	Parent input included more effective communication between parents and school therapists, and better information sharing regarding the FRS program as well as community health resources.	The PLT is working to implement each of the parent suggestions.
	Facility Rental Agreement with Anthony Wayne Services, Inc.		Could look at opening facility for others who may be interested in using our facility.
	Pathways II Grant	RSC cuts	Changed grant to hire additional counselors.
<b>Quality Services</b>	Inspection Reports		
	Best Practice Report – introduction of violins into school music program.		
	Holiday Music Program – the Music Instructor used a lot of new technology to showcase the children’s abilities.		
<b>Collaboration &amp; Partnering</b>	Filing a project proposal for the JARC Grant		
	Pathways II Project expansion		
	Help Me Grow Screenings		
	Rental Agreement with Anthony Wayne Services, Inc.		
<b>Integrity</b>	18 clients are volunteering in the community.		
	Met guidelines prescribed in the JARC Grant.		
	Staff and Clients or working on projects for Haiti.		
	General Business Practices - items are researched in detail and opinions are sought when necessary before agreements are entered into by the Board.		

CORE VALUE	POSITIVE DIRECTION	OBSTACLES	REDIRECTION
	Staff donated \$14,201 to the United Way.		
<b>Stewardship</b>	Filing a project proposal for the JARC Grant.		
	The Board is able to extend the date of when we need to go out for a levy because of the work that was done to closely monitor the budget in 2009.		
	General Business Practice items are researched in detail and opinions are sought when necessary before agreements are entered into by the Board.		
<b>Consumer Participation</b>	The Aktion Club is planning Haitian relief activities.		
	Marimor Students donated \$635 to United Way through the Penny Pitch.		
	2 clients spoke at the 12/28/09 Rotary meeting.		
	An elementary student is transitioning from Marimor School to Bath Elementary School.		

XIV. Other Items to Come Before the Board

XV. Adjournment

Dr. Snyder moved to adjourn the meeting at 6:25 p.m.

Mrs. Hoops seconded the motion to adjourn.

Mrs. Hoops, yes  
Mr. Garlock, yes

Mr. Miller, yes  
Mrs. Goodin, yes

Dr. Snyder, yes

Regular Board Meeting  
February 22, 2010  
Allen County Board of Developmental Disabilities  
Administration Building  
2500 Ada Road, Lima, OH

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Chris Calvelage, Clerk

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Greg Miller, Recording Secretary